

## Believe

### THAT YOU WILL SUCCEED AND YOU WILL



### Where do you want to BE

ask yourself if what you're doing today is getting you closer to where you want to be tomorrow



### What would you want to BECOME

Ask yourself if what you're doing today is getting you closer to what you want to become tomorrow?





Some of our greatest leaders started out just like YOU

# BELIEVE IN YOURSELF

### Don't party alone start building your own unit

### MANAGERS THROUGH EXECUTIVE MANAGERS UNIT STRUCTURE





### **EARNINGS**

### **PROFIT PLUS**

Manager = 2% Star Manager = 3% Executive Manager = 4%

Commissionable volume 3 levels deep

### **SALES** For each additional +\$2,400 add \$25 \$19,200 \$210 \$16,800 \$185 \$14,400 \$160 \$12,600 \$140 \$ 10,800 \$120 \$ 9,000 \$105 \$ 90 \$ 7,200 \$ 6,000 \$ 80 \$ 4,800 \$ 70 \$ 3,600 \$ 60 \$ 3,000 \$ 50

**VANGUARD BONUS ON RETAIL** 

### First Steps to **ACHIEVING MANAGER TITLE**

- 1 or more standard personal parties **EACH MONTH** (\$600 personal sales)
- 5 or more standard unit parties each month (\$3,000 or more in unit retail sales 3 levels deep)
- 3 or more active personally-recruited LEVEL 1 unit members



Personal Active Consultants are Consultants you personally recruited and who are in an "active" status.



### **EARNINGS**

### **PROFIT PLUS**

Manager = 2%

Based on commissionable volume 3 levels deep.

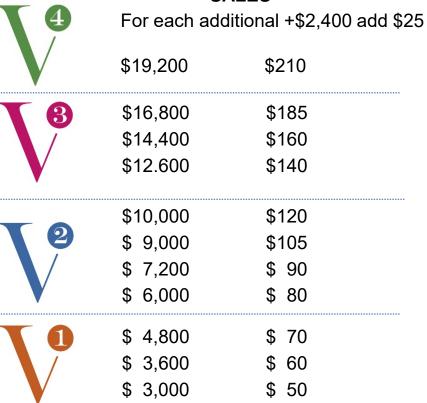
Commissionable Volume (CV) is 75% of unit's total retail sales

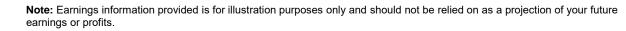


### For example:

unit retail sales = \$3,000 x .75 = \$2,250 \$2,250 x .02 = \$45.00 Profit Plus Bonus

### VANGUARD BONUS ON RETAIL SALES





### **MANAGER**

### Example 1:

### **MARCH**

1 standard personal Party & 5 or more standard Unit parties and 3 personal active recruits.

### **Achieved Title**

You achieved title qualification this month. Your title will be effective April.

### **APRIL**

Meet or exceed Manager qualifications

This is your first month to be paid as a Manager.

### TO MAINTAIN & BE PAID AS

### **MANAGER**

### In a sales month, meet or exceed the following requirements:

- 1 or more standard personal parties each month (\$600 personal sales)
- 5 or more standard unit parties each month (\$3,000 or more in unit retail sales 3 levels deep)
- Have 3 or more Active Consultants at level 1\*

\*Active Consultants at level 1 can be your personal recruits — or if compression has happened — a level 4 would compress to level 3, a level 3 would compress to a 2, a level 2 would compress to a level 1.

### To Achieve **STAR MANAGER TITLE**

(Personally hold parties & build a unit that holds parties)

### To achieve Star Manager title you need to do the following in a sales month:

- 1 or more standard personal parties each month (\$600 personal sales)
- 10 or more standard unit parties each month (\$6,000 or more in unit retail sales)
- 6 or more active personally-recruited level 1 unit members



Personal Active Consultants are Consultants you personally recruited and who are in an "active" status.



### **EARNINGS**

### **PROFIT PLUS**

**Star Manager = 3%** 

Commissionable volume is 75% of Unit's total retail sales

For example:

unit retail sales =

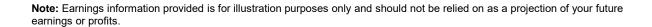
 $$6,000 \times .75 = $4,500$ 

 $4,500 \times .03 = 135 \text{ Profit Plus Bonus}$ 



### VANGUARD BONUS ON RETAIL SALES

<b>T</b> 4	For each additional +\$2,400 add \$25	
	\$19,200	\$210
<b>\</b>	\$16,800 \$14,400	\$185 \$160
V	\$12,600	\$140
<b>T</b> 2	\$ 10,800 \$ 9,000	\$120 \$105
	\$ 7,200 \$ 6,000	\$ 90 \$ 80
TO	\$ 4,800 \$ 3,600	\$ 70 \$ 60
	\$ 3,000	\$ 50





### STAR MANAGER

### Example 1:

### **MARCH**

1 standard personal Party & 10 or more standard Unit parties and 6 personal Active recruits.

### **Achieved Title**

You achieved title qualification this month. Your title will be effective April.

### **APRIL**

Meet or exceed Star Manager qualifications

This is your first month to be paid as a Star Manager.



### TO MAINTAIN & BE PAID AS

(Personally hold parties & build a unit that holds parties)

### STAR MANAGER

### sales month, meet or exceed the following requirements:

- 1 or more standard personal parties each month (\$600 personal sales)
- 10 or more standard unit parties each month (\$6,000 or more in unit retail sales)
- Have 6 or more Active Consultants at level 1\*

\*Active Consultants at level 1 can be your personal recruits — or if compression has happened — a level 4 would compress to level 3, a level 3 would compress to a 2, a level 2 would compress to a level 1.

### TO ACHIEVE EXECUTIVE MANAGER TITLE

(Personally hold parties & build a unit that holds parties)

### To achieve Executive Manager title you need to do the following in a sales month:

- 1 or more standard personal parties each month (\$600 personal sales)
- 15 or more standard unit parties (\$9,000 or more in unit retail sales)
- 9 or more active personally-recruited level 1 unit members



Personal Active Consultants are Consultants you personally recruited and who are in an "active" status.



### **EARNINGS**

### **PROFIT PLUS**

**Executive Manager = 4%** 

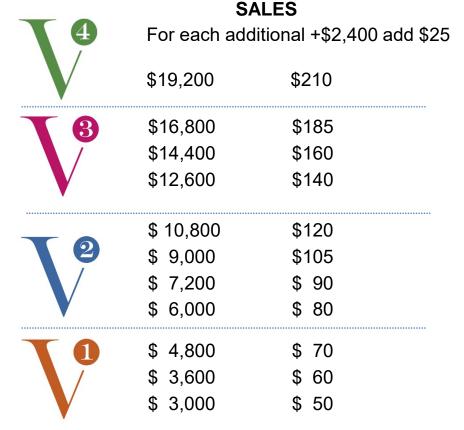
Based on commissionable volume 3 levels deep.



Commissionable volume is 75% of Unit's total retail sales

### For example:

unit retail sales = \$9,000 x .75 = \$6,750 \$6,750 x .04 = \$270



**VANGUARD BONUS ON RETAIL** 

### **EXECUTIVE MANAGER**

### Example 1:

### **MARCH**

1 standard personal Party & 10 or more standard Unit parties and 9 personal Active recruits

### **Achieved Title**

You achieved title qualification this month. Your title will be effective April.

### **APRIL**

Meet or exceed Executive Manager qualifications

This is your first month to be paid as a Executive Manager.

### TO MAINTAIN & BE PAID AS

(Personally hold parties & build a unit that holds parties)

### **EXECUTIVE MANAGER**

### In a sales month, meet or exceed the following requirements:

- 1 or more standard personal parties each month (\$600 personal sales)
- 15 or more standard unit parties (\$9,000 or more in unit retail sales)
- Have 9 or more Active Consultants at level 1\*

\*Active Consultants at level 1 can be your personal recruits — or if compression has happened — a level 4 would compress to level 3, a level 3 would compress to a 2, a level 2 would compress to a level 1.

# Let's look at potential earnings

### POTENTIAL MANAGER EARNINGS

(Personally hold parties & build a unit that holds parties)

### You holding **ONE** standard party/week

 $$600 \times 4 \text{ weeks} = $2,400 \times .25 = $600$ 

= \$600.00 Personal Profit

Personal Sales Volume Bonus

= \$ 100.00 PSVB

### 5 standard unit parties/month

5 x \$600 = \$3,000 (unit Sales) + \$2,400 (personal sales) = \$5,400

 $$5,400 \times .75 = $4,050 \times .02 = $81.00$ 

\$ 81.00 Profit Plus

\$5,400 unit Sales (V1 bonus) (based on retail sales 3 levels deep) =

\$ 70.00 Vanguard Bonus

**TOTALS** 

\$ 851.50 Monthly Income

### POTENTIAL MANAGER EARNINGS

(Personally hold parties & build a unit that holds parties)

### You holding TWO standard party/week

 $$600 \times 2 = $1,000 \times 4 \text{ weeks} = $4,800 \times .25 = $1,200$ 

Personal Sales Volume Bonus = \$ 300.00 PSVB

### 5 standard unit parties/month

 $5 \times \$600 = \$3,000$  (unit Sales) + \$4,800 (personal sales) = \$7,800

Profit Plus  $$7,800 \times .75 = $5,850 \times .02 = $117.00$ 

\$6,500 unit Sales (V2 bonus) (based on retail sales 3 levels deep)

90.00 Vanguard Bonus

117 00 Profit Plus

\$ 1,200.00 Personal Profit

TOTALS = \$1,707.00 Monthly Income

### POTENTIAL STAR MANAGER EARNINGS

(Personally hold parties & build a unit that holds parties)

### You holding **ONE** standard party/week

 $$600 \times 4 \text{ weeks} = $2,400 \times .25 = $600$ 

= \$600.00 Personal Profit

Personal Sales Volume Bonus

= \$100.00 PSVB

### **10 standard unit parties/month** (25% of your unit holding 1 party/week)

10 x \$600 = \$6,000 (unit Sales) + \$2,400 (personal sales) = \$8,400

 $$8,400 \times .75 = $6,300 \times .03 = $189$ 

= \$189.00 *Profit Plus* 

\$8,400 unit retail sales (V2 bonus) (based on retail sales 3 levels deep)

= \$90.00 Vanguard Bonus

**TOTALS** 

**= \$979.00** *Monthly Income* 



<sup>\*</sup> PSVB for personal sales = \$50 for your first \$1,800 + \$50 for each \$600 over \$1,800

### POTENTIAL STAR MANAGER EARNINGS

(Personally hold parties & build a unit that holds parties)

### You holding TWO standard parties/week

 $$600 \times 2 = $1,200 \times 4 \text{ weeks} = $4,800 \times .25 = $1,200$ 

= \$1,200.00 Personal Profit

Personal Sales Volume Bonus\*

= \$ 300.00 PSVB

### 10 standard unit parties/month (25% of your unit holding 1 party/week)

 $10 \times \$600 = \$6,000$  (unit Sales) + \$4,800 (personal sales) = \$10,800

 $$10,800 \times .75 = $8,100 \times .03 = $243$ 

= \$ 243.00 *Profit Plus* 

\$10,800 unit retail sales (V2 bonus) (based on retail sales 3 levels deep) = \$ 120.00 Vanguard Bonus

TOTALS = \$1,863.00 Monthly Income

**Note:** Earnings information provided is for illustration purposes only and should not be relied on as a projection of your future earnings or profits.



<sup>\*</sup> PSVB for personal sales = \$50 for your first \$1,800 + \$50 for each \$600 over \$1,800

### POTENTIAL EXECUTIVE MANAGER EARNINGS

(Personally hold parties & build a unit that holds parties)

### You holding **ONE** standard party/week

 $$600 \times 4 \text{ weeks} = $2,400 \times .25 = $600$ 

= \$ 600.00 Personal Profit

Personal Sales Volume Bonus

= \$ 100.00 PSVB

15 standard unit parties/month (25% of your unit holding 1 party/week)

15 x \$600 = \$9,000 (unit Sales) + \$2,400 (personal sales) = \$11,400

 $$11,400 \times .75 = $8,550 \times .04 = $342$ 

\$11,400 unit retail sales

(V2 bonus) (based on retail sales 3 levels deep)

**TOTALS** 

= \$ 120.00 Vanguard Bonus

= \$1,162.00 Monthly Income

Executive Manager Bonus (if qualified)

+ \$ 150.00

**GRAND TOTAL** 

= \$1,312.00

**Note:** Earnings information provided is for illustration purposes only and should not be relied on as a projection of your future earnings or profits.



<sup>\*</sup> PSVB for personal sales = \$50 for your first \$1,800 + \$50 for each \$600 over \$1,800

### POTENTIAL EXECUTIVE MANAGER EARNINGS

(Personally hold parties & build a unit that holds parties)

### You holding TWO standard parties/week

 $$600 \times 2 = $1,200 \times 4 \text{ weeks} = $4,800 \times .25 = $1,200$ 

Personal Sales Volume Bonus

= \$1,200.00 Personal Profit

= \$ 300.00 PSVB

15 standard unit parties/month (25% of your unit holding 1 party/week)

15 x \$600 = \$9,000 (unit Sales) + \$4,800 (personal sales) = \$13,800

 $$13,800 \times .75 = $10,350 \times .04 = $414$ 

= \$ 414.00 Profit Plus

\$11,500 unit retail sales (V3 bonus) (based on retail sales 3 levels deep)

Totals

= \$ 140.00 Vanguard Bonus= \$2,064.00 Monthly Income

Executive Manager Bonus (if qualified)

= \$2,214.00

\$ 150.00

GRAND TOTAL

**Note:** Earnings information provided is for illustration purposes only and should not be relied on as a projection of your future earnings or profits.



<sup>\*</sup> PSVB for personal sales = \$50 for your first \$1,800 + \$50 for each \$600 over \$1,800

## But Wait... there's more.

### FIRST TIME STEP UP BONUS\*

1st Time Manager	Step Up Bonus	\$100
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### **EXECUTIVE MANAGER BONUS**

When you become an Executive Manager and have \$7,500 or more in unit Retail Sales for 2 consecutive months, you qualify for a \$150 bonus you'll receive each month

after that you achieve \$7,500 or more in sales.

Once you reach \$7,500 or more in 2 consecutive months, you'll receive \$150 bonus each month you achieve \$7,500 or more in unit sales

### **Example 1:**

### **MARCH**

1 standard personal Party & 15 or more standard Unit parties

**Achieved Title** 

You achieved title qualification this month. Your title will be effective April.

### **APRIL**

1 standard personal Party & 15 or more standard Unit parties

**Achieved Title** 

You achieved title qualification this month. Your title will be effective April.

### MAY

1 standard personal Party & 15 or more standard Unit parties

**Achieved Title** 

You achieved title qualification this month. Your title will be effective April.

### **EXECUTIVE MANAGER BONUS**

When you reach Executive Manager and have \$7,500 or more in unit Retail Sales for two consecutive months, you qualify for a \$150 bonus you'll receive each month after that you achieve \$7,500 or more in sales.

Receive \$150 bonus
every month you achieve
\$7,500 or more in unit
sales after you qualify with
\$7,500 in sales for 2
consecutive months

### Example 1:

### **MARCH**

1 standard personal Party & 15 or more standard Unit parties

**Achieved Title** 

You achieved title qualification this month. Your title will be effective April.

### **APRIL**

1 standard personal Party & 15 or more standard Unit parties

**Achieved Title** 

You achieved title qualification this month. Your title will be effective April.

### MAY

1 standard personal Party & 15 or more standard Unit parties

**Achieved Title** 

You achieved title qualification this month. Your title will be effective April.

### But Wait... there's more.



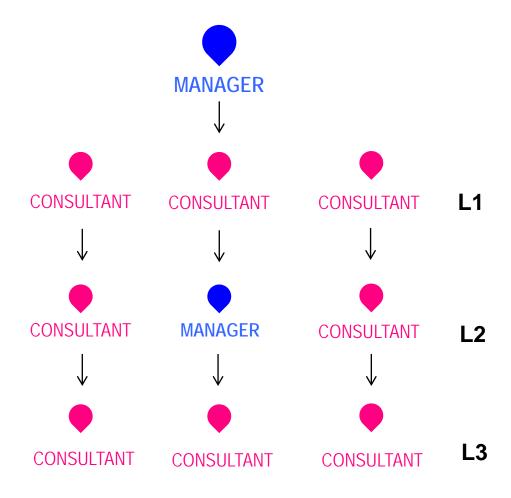
### YOUR STRUCTURE

within your unit 3 levels deep and have them still count toward your unit sales.

A **Manager** at **Level 1** and her/his personal recruits and their personal recruits are still part of your unit structure.

A **Manager** at **Level 2** and her/his personal recruits are still part of your unit structure.

If you develop a **Manager** at Level 3 you would only count that Manager's personal sales toward your total unit sales — but not their personal recruits' sales.



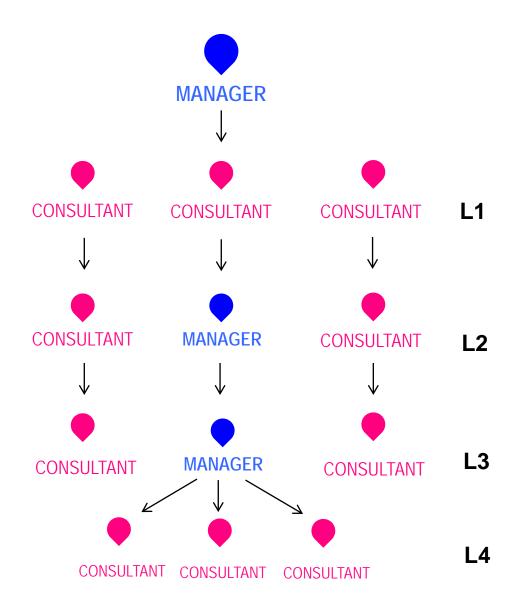
### YOUR STRUCTURE

within your unit 3 levels deep and have them still count toward your unit sales.

A **Manager** at **Level 1** and her/his personal recruits and their personal recruits are still part of your unit structure.

A **Manager** at **Level 2** and her/his personal recruits are still part of your unit structure.

If you develop a **Manager** at Level 3 you would only count that Manager's personal sales toward your total unit sales — but not their personal recruits' sales.



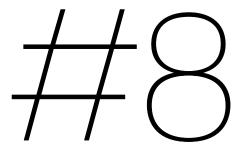
### 1 TOP REASONS TO STEP UP

# Make more NEW FRIENDS.



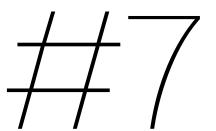
# Opportunity for EXCLUSIVE TRAINING





#### Satisfaction of HELPING your unit grow

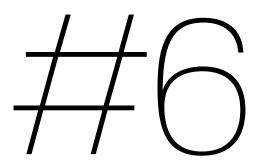




#### MORE RECOGNITION

for you & your unit





### Increase your CONFIDENCE





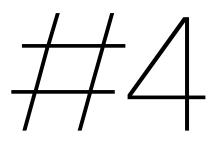
### **HELP OTHERS** achieve

#### their dreams







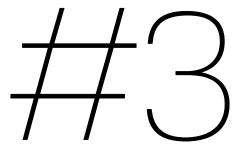


## **OPPORTUNITY** for all-expenses paid Manager trip

For Example: Trip to Hemingway Plant







## WORK SMARTER not harder by teaching your unit to hold parties and recruit









## BE A PART of your company's leadership team







## ## | Earn MORE money & exclusive awards!





## Photos in this presentation can be replaced with other photos.

https://tupperware.smugmug.com/browse

https://tupperware.smugmug.com/Sales-Force-Portraits

# THINK BIG. START SMALL. BEGIN NOW.

